

VOLUNTEERS IN SCOUTING

DISCUSSION QUESTIONS

You are invited to discuss Volunteers in Scouting, the 5th priority of the proposed world strategy, during the WONDERforum from 3-14 June 2002. In order to prepare yourself for this discussion, please consider the following questions.

1. DEFINITIONS AND FEATURES OF VOLUNTEERING

- Do you agree with the definitions of volunteering as set out in the paper?
- Are the features of volunteering set out in the paper the features that are evident in your association?
- Are there other features which should be included?
- Does definition 4, extend the concept of volunteering and could it be applied in Scouting?

2. WHY DO VOLUNTEERS LEAVE?

- What are your experiences of why volunteers leave Scouting in your association?
- What do you think can be done in your association to reduce the number of volunteers who leave?

3. JOB DESIGN

- How well designed are the jobs in your association?
- Could there be changes introduced to the design of jobs to help people to feel a greater sense of achievement and personal fulfilment?

4. THE WORLD ADULT RESOURCES POLICY

- Is the World Adult Resources Policy implemented in your association at all levels and for all jobs in Scouting?
- What is your personal experience of the policy in terms of managing volunteers?
- What is your personal experience of the policy being at the receiving end?
- How can the policy be applied to ensure that people have a better experience of volunteering in Scouting?

5. THE NEW CONCEPT OF VOLUNTEERING

- Is the new concept of volunteering applicable to Scouting?
- How could it be used to attract, recruit and retain a new group of volunteers to support Scouting?

